CLA LAW FIRM

Damages Analysis

Lost Wages Following Termination



EMPLOYMENT TIMELINE

Mar 8, 2021
Employment begins
Data Analyst

Mar 4, 2024
Salary increased
to $127,000

May 15, 2025
Employment terminated
alleged wrongful termination

Sept 1, 2025
New employment with
another employer
at $80,000/year

May 15, 2026
End of illustrative damages evaluation period

EARNINGS & DAMAGES CALCULATION

Salary Before Termination *Annual salary at time of termination*	**$127,000**
Lost Wages *May 15, 2025 - May 15, 2026*	**$127,000**
Mitigation Earnings *Actual earnings from new employment (Sept 1, 2025 - May 15, 2026)*	**($56,667)**
Calculated Damages (Lost Wages)	**$70,333**

RESULT

$70,333

IN LOST WAGES

Difference between expected earnings and mitigation earnings during the damages evaluation period.

ILLUSTRATIVE HYPOTHETICAL · FIGURES AND SCENARIO ARE FICTIONAL · NOT A LEGAL DAMAGES OPINION